

DEMONSTRATION TRAINING PROGRAMS

OSHEP provides interested employers and local unions with free training demonstration programs.

WORKER TO WORKER TRAINING

OSHEP teaches hourly workers to become worker-trainers. Worker-trainers are active members of the workforce who have years of valuable experience and grasp the day-to-day realities of work. After attending an intensive Train-the-Trainer course, worker-trainers have the skills and ability to train other workers on safety and health issues. With detailed learning activities and accompanying factsheets, OSHEP worker-trainers utilize participatory problem-centered training methods. Participants are put to work solving real life problems, building upon their own skills and experience. Instead of learning by listening as expected in most training programs, participants learn by doing. Participants in OSHEP's Train-the-Trainer course improve their communication, critical thinking and problem-solving skills, adding value to their respective organizations.

THE OSHEP PARTNERSHIP

New Jersey State AFL-CIO and the Rutgers University School of Management and Labor Relations work together to make workplaces safer, and to enhance the skills of New Jersey's workforce. Funded by a grant from the New Jersey Department of Labor and Workforce Development, OSHEP partners with employers, local unions, and other organizations to create an active "culture of safety" in workplaces through innovative training and education.

For more information, please visit us on the web at www.njafclcio.org or contact

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occupational safety & health education program*

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SAFETY AND HEALTH PROGRAMS AND TRAINING SERVICES

NEW JERSEY DEPARTMENT OF

LWD

LABOR AND WORKFORCE DEVELOPMENT
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CUSTOMIZED CURRICULUM

OSHEP's customized training programs are driven by a joint labor-management process that helps to strengthen labor-management relations, and helps to ensure successful implementation and follow-through. Customized training programs involve training worker-trainers, developing site-specific curriculum based on the needs of the organization(s), and working with the organization(s) to implement and evaluate the training program. OSHEP's goal is help our partners achieve cost-effective, high quality, and innovative in-house training programs that work for each stakeholder. All learning activities are developed with committee input, reviewed by committee, and tested with workers before implementation.

IMPLEMENTATION AND SUPPORT

OSHEP partners with organizations implementing Worker-to-Worker Training throughout the entire process to ensure its success. This includes mentoring and supporting worker-trainers, helping to improve the effectiveness of safety and health committees, and evaluating the impact of the program.

OSHEP programs utilize the Small Group Activity Method of training to facilitate effective adult learning.



Small group activity method encourages participation and knowledge sharing.

COURSES CURRENTLY AVAILABLE

- OSHA Training for Teachers and Young Workers
- Chemical Hazards and Right To Know
- Emergency Response
- Occupational Safety and Health for Food and Warehousing Industry
- Occupational Safety and Health for the Hotel and Hospitality Industry
- Security Awareness and Preparedness for the Chemical and Petroleum
- Security Awareness and Preparedness for the Hospital and Healthcare Industry
- Workplace Violence Awareness and Prevention Training
- DOT Hazardous Materials Training
- Infection Control and Needlestick Injury Prevention Training
- Noise Hazards
- Forklift Training
- Occupational Safety and Health Administration (OSHA) Rights and Responsibilities
- Launching a Joint Labor-Management Safety and Health Committee
- Strategic Planning for Health and Safety Committees
- Personal Protective Equipment Training
- Hazardous Waste Operations and Emergency Response Training

ADDITIONAL TOPICS AVAILABLE TO BE INCLUDED IN CUSTOMIZED TRAINING

- Analyzing Toxicity and Efficiency
- Department of Transportation Hazardous Materials Information System
- Motor Vehicle Safety
- Ergonomics
- Confined Space/Trench Safety
- Hazardous Materials Handling
- Hazards of Noise Exposure
- Indoor Air Quality
- Energy Control Procedures and Lockout/Tagout
- Machine Guarding
- Understanding Material Safety Data Sheets



OSHA OUTREACH TRAINING

OSHEP offers 10- and 30-hour OSHA Outreach Courses for General Industry and the Construction Industry, and Disaster Site Worker Training. OSHA Outreach Courses are facilitated by OSHA authorized trainers and Course Completion Cards are issued to students after completion of the course.

OTHER SERVICES

OSHEP provides health and safety training and customized programs in multiple languages.

PUBLIC PROGRAMS

Each year OSHEP sponsors a series of public programs that provide participants with information they can bring back and apply at their workplaces. In the past OSHEP has conducted public programs on topics including Bloodborne Pathogens, Emergency Response Preparedness, Motor Vehicle Safety, and Strategic Planning for Safety and Health Committees, and Workplace Violence.

OSHEP organizes an annual one-day safety and health conference that brings together a distinguished panel of speakers and experts from federal and state governmental agencies, universities and safety and health organizations.

CONSULTATION SERVICES

OSHEP also provides employers and local unions with safety culture assessments, health and safety surveys, on-site demonstration training programs, and referral services.