



Job Retention, Job Expansion & Dislocated Worker Services of the New Jersey State AFL-CIO

LEAP Labor Employment Action Project

Technology, globalization, and rapidly shifting economic forces have made today's workplace extremely vulnerable to change. The Labor Employment Action Project or LEAP, developed in cooperation with the New Jersey Department of Labor and Workforce Development, was designed to enable local unions to take a leadership role as well as to respond effectively to these changes whenever possible by offering the following:

- ✓ **Everything you need to know about public and private services that can assist unions and members maintain good union jobs;**
- ✓ **How to respond to the early warning signs of plant closings and layoffs and help our members not just survive but thrive;**
- ✓ **Interactive Peer Advocate Training* for union leaders and rank & file, with reimbursement for time lost;**
- ✓ **Workshops and training programs tailor-made to address the needs of specific unions and worksites;**
- ✓ **Worker friendly materials promoting lifelong learning, skill assessment and enhancement, and other opportunities such as GED, ESL (English as Second Language), basic computer skills, the National Labor College, etc.**
- ✓ **Presentations and specialized materials for "mature workers" and others in job transition and career change;**

For more information on how LEAP can assist you, please contact LEAP Coordinators:

- **Nancy Miller @ 973 614-0049 or nmiller@njafICIO.org or**
- **Paul Cenerino @ 609 989-8730 or pcenerino@njafICIO.org**

* **The next LEAP Train-the-Trainer Course will be held at Rutgers Labor Center April 13, 14 & 15, 2010**

For details on all LEAP Services, including the LEAP Course outline and the benefits of LEAP Peer Advocacy, please visit our webpage @ njafICIO.org and click on "Workplace Change"