



New Jersey Legislature
P. O. Box 099
Trenton, New Jersey 08625-0099

March 8, 2007

Dear Casino Employees:

New Jersey has a long history and tradition of working with labor and management in protecting employee rights to organize.

Organized labor always has been strong in this State. In fact, New Jersey is one of the few states in this country where union membership continues to increase. The casino industry, where a high concentration of employees are currently unionized, is no exception. Government's advocacy for casino workers has been very successful, securing a stable workforce for casinos while protecting employees' rights and providing them with representation in the workplace.

As President of the New Jersey Senate and Speaker of the New Jersey General Assembly, we are grateful for the opportunity to voice our complete support and respect for the collective bargaining process. We recognize that employees are entitled to exercise their rights under federal and state labor laws, and that includes the right to participate in organizing campaigns.

It is our understanding that such a campaign is currently underway in Atlantic City to organize 10,000 dealers and we strongly support those dealers' rights to decide whether or not they wish to join a labor union. We expect that all parties involved will allow the collective bargaining process to proceed in a peaceful and lawful manner that respects our State's proud labor tradition.

Sincerely,

Handwritten signature of Richard J. Codey in black ink.

Richard J. Codey
Senate President

Handwritten signature of Joseph J. Roberts in black ink.

Joseph J. Roberts
Assembly Speaker