

Conference Registration

Name:

Address:

City:

Email:

Daytime Phone:

Cell Phone:

Organization:

Position:

Registration Fee: \$55.00

Register on-line at www.smlr.rutgers.edu

Please make checks payable to Rutgers University and mail to:

Laura Walkoviak

Labor Education Center

50 Labor Center Way

New Brunswick, NJ, 08901

Phone: 732-932-9503

Fax: 732-932-8677

E-mail: lawalkoviak@work.rutgers.edu



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Labor Education Center
50 Labor Center Way
New Brunswick, NJ 08901

EDITORIAL

Out of

FREEZE SALARIES AS A FIRST STEP
THEN FIX BARGAINING RULES

IS
Collective Bargaining

In November, when Marlboro teachers refused to contribute a nickel toward their skyrocketing health care premiums, the board of education stood its ground and was applauded statewide for not buckling. Taxpayers hoped this would be a rare occasion when a school board went nose-to-nose with a union and didn't get body-slammed.

Two months later, the board caved. Marlboro teachers still contribute nothing on health care. They will get 23 percent raises spread out over five years, but only if they don't strike during the first year, ending the previous three-year wait.

Broken?
This, sadly, is typical in New Jersey. Because the collective bargaining system is broken. The rules are tilted in favor of the unions.

We have the highest-paid police officers in the country, and they can retire after 25 years at 70 percent of their highest salary. We have the nation's highest-paid firefighters, too.

Rutgers 6th
Labor and Management
Partnership Conference
December 10, 2010
Labor Education Center
School of Management and
Labor Relations

Is Collective Bargaining Broken?

Across the globe, labor unions and management both share a vital interest and key role in resolving the economic challenges facing governments today. Yet pressure grows from both the public as well as the media to dismantle the traditional foundations on which union contracts have been built. Earlier this year, New Jersey's Star Ledger kicked off a provocative six month editorial series attacking public worker salaries as "budget busters" and calling New Jersey's collective bargaining system "broken". "Let's scrap the system and start from scratch," the newspaper concluded.

Is collective bargaining "broken"?

The Rutgers School of Management and Labor Relations invites you to join us on December 10, 2010 for the sixth annual Labor and Management Partnership Conference to tackle this question. A distinguished panel of speakers from the academic and labor relations community will examine different forms of dispute resolution and their effectiveness in bargaining outcomes, present case studies of workplace innovations achieved through collective bargaining, and examine the consequences of privatization and its effect on workers and government services.

Please join us for this timely and important discussion.

Agenda

8:30-9:00am

Registration and Continental Breakfast

9:00-10:30am

Panel I: Forms of Dispute Resolution and Their Effectiveness

Moderator: Professor Lisa Schur, Rutgers University

Panelists:

Professor Jeffrey Keefe, "Is Interest Arbitration Broken and Should It Be Abolished?" Rutgers University

Mr. William Lavin, President, New Jersey State Firemen's Mutual Benevolent Association

Mr. Matthew Watkins, South Brunswick Township Manager, New Jersey

10:30-10:45am

Break

10:45am-12:15pm

Panel II: Innovations through Collective Bargaining

Moderator: TBA, Rutgers University

Panelists:

Professor Adrienne Eaton, "Transforming Healthcare: Innovation through Collective Bargaining at Kaiser Permanente," Rutgers University

Professor Saul Rubinstein, "Collaborative Approaches to Public School Reform," Rutgers University

12:15-1:00pm

Networking Lunch

1:00-2:30pm

Panel III: Dialogue With National Experts on Privatization

Moderator: Professor Janice Fine, Rutgers University

Panelists:

Professor Mildred E. Warner, Cornell University
Professor Ellen Dannin, Penn State University

Panel will discuss privatization both nationally and internationally, and examine the consequences to workers and government services.

We would like to thank NJEA for its generous support for this conference.

Planning Committee:

Les Aron, UMDNJ
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