

## CONFERENCE SCHEDULE

### Friday, March 20, 2009

5:00 p.m. — 6:00 p.m. Registration and Reception

6:00 p.m. — 7:00 p.m. Welcome Remarks and Dinner

7:00 p.m. "We Were There!"

"We Were There" is a multi-media women's labor history project featuring voices, songs, and slides depicting women's struggles from abolitionist Sojourner Truth, fighting for women's rights to Jessica Govea Thorbourne fighting for the rights of farm workers. The stories are inspirational, compelling, and exhilarating.

"We Were There!" brings history back to life. Presented in the here and now, "the production is designed to allow local women to step into the shoes of these leaders by taking on their personae and reading their original writings – all against a backdrop formed by larger-than-life images of the women." (AFL-CIO America@Work, Dec./Jan. 1997-1998).

Music by Bev Grant, veteran social activist, feminist, singer/songwriter from Brooklyn, NY. Currently musical director of the Brooklyn Women's Chorus, and leader of the group Bev Grant and the Dissident Daughters, Bev has been the cultural director of the UALE NE Summer Institute for Union Women for the past 12 years. She has recorded numerous albums, including a companion CD, and songbook for "We Were There."

### Saturday, March 21, 2009

8:00 a.m. — 9:00 a.m. Continental breakfast

9:00 a.m. — 9:30 a.m. Plenary session

#### Implementing Change

##### *New Jersey's Paid Family Leave Law:*

We are proud that NJ recently became the 3rd state in the nation to enact a paid family leave insurance program. This presentation will focus on how your members will soon be able to utilize this program, what the benefit is, what the responsibility of the employee and employer are, and will also provide information on the program's implementation.

Facilitator: Eric Richard, NJ State AFL-CIO

### Saturday, March 21, 2009 (continued)

#### Workshops

10:00 a.m. — 11:00 a.m. and 11:00 a.m. — 12:00 p.m.

#### *Positioned for Change - Bobbie's Rules*

Do Roberts' Rules of Order make you nervous? Confused by all those motions, amendments, and points of order? Don't be! This workshop teaches the easy version - Bobbie's Rules - and, most importantly, the democratic principals behind the rules so that it all makes sense.

Facilitator: Hetty Rosenstein, CWA

#### *Voices for Change—Public Speaking*

Learn the basics of good public speaking. This interactive workshop will focus on overcoming anxiety about public speaking and cover concepts of presenting yourself and your ideas in a public setting, whether at a union, civic meeting or large gathering.

Facilitator: Linda Butler, IUOE Local 542

#### *Workplace Change—Dislocated Workers*

What can unions do to help their members survive and thrive in these volatile ECONOMIC times? Nancy will present proactive strategies and success stories addressing job retention, life-long learning, skills assessment, and job and career transition.

Facilitator: Nancy Miller, NJ State AFL-CIO

#### *Armed for Change—Domestic Violence*

Domestic violence should be part of a Union agenda because it's a women's, human rights, workplace, public health, family, community and social justice issue. This workshop will examine the Domestic Violence Education & Awareness program developed by Cornell's ILR School in collaboration with a CWA Joint Work/Family Committee at a major corporation. You will be given the tools necessary to build a case for your union to push for DV training for your members.

Facilitator: Donna Dolan, CWA

#### Lunch

12:15 p.m. — 2:00 p.m.

#### *Building for Change*

We will have a "global exchange lunch", where our British union sisters will join us for facilitated discussion on women's leadership. Our visiting sisters are part of an international exchange with NJ union women and are here to learn about NJ women—WILD style.

2:00 p.m. Wrap-up

## REGISTRATION

**Total Cost: \$185**

**Includes: Room, Meals, Program & Materials**

To guarantee a room, send your check payable to Rutgers University **no later than March 6.**

**Conference will be at  
East Brunswick Hilton Hotel**

3 Tower Center Blvd, East Brunswick

Name \_\_\_\_\_

Organization \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

### Pre-register for 2 Workshops:

We will do our best to get you into your choice.

\_\_\_ Bobbie's Rules      \_\_\_ Dislocated Workers

\_\_\_ Public Speaking      \_\_\_ Domestic Violence

## 3 Easy Ways to Register

1. MAIL TO: Rutgers Labor Education Center  
Attn: Laura Walkoviak  
50 Labor Center Way  
New Brunswick, NJ 08901  
732-932-9503
2. FAX TO: Laura at 732-932-8677
3. EMAIL: walkoviak@smlr.rutgers.edu

## Women In Leadership Development

We are pleased to announce the Sixth Annual (WILD) Women In Leadership Development Conference to be held at the East Brunswick Hilton on Friday, March 20 through Saturday, March 21, 2009.

This year, the WILD Conference will not only draw women from New Jersey and across the nation, but we are proudly hosting an international visit of 10 union women from the United Kingdom .

Change is here and WILD is ready. This Conference will continue to build for positive change, strengthen leadership skills and educate union women on the issues that are paramount to us as trade unionists; the economy, changes in the workplace, in the laws, and full equality.

WILD provides union women with an opportunity to strategize and network with people that are models of achievement and have first-hand experience of women's issues. Union women benefit immensely from their participation at WILD and will simultaneously gain more knowledge and experience to become effective union members and leaders.

For further information or any questions, please call New Jersey State AFL-CIO Secretary-Treasurer, Laurel Brennan, at 609-989-8730.

## Conference Sponsors

Women In Leadership Development is co-sponsored by the New Jersey State AFL-CIO, Coalition of Labor Union Women, the Rutgers University Center for Women and Work, the Rutgers University Union Leadership Academy, and the Labor Council for Latin American Advancement.

**RUTGERS**  
School of Management  
and Labor Relations



106 West State Street  
Trenton, NJ 08608

New Jersey State AFL-CIO

**6th Annual (WILD)  
Women in Leadership  
Development Conference**



**March 20 - 21, 2009**