

## Women In Leadership Development

We are pleased to announce the Ninth Annual **Women In Leadership Development** Conference will be held at the Hilton East Brunswick from March 30-31, 2012.

“Building unity, fighting back” is not only a nice catchphrase, but it is also a two-step formula for addressing the economic and political challenges working families currently face on a state and national level.

At WILD this year, we will learn how to understand and practice principles such as communication, respect, and knowledge which allow us to “build unity” and grow as a labor movement. This is why WILD continues to emphasize the importance of networking and solidarity through sisterhood.

We will develop tactics and strategies to “fight back” against the unprecedented attacks on workers and their unions, as well as learn how to identify, assess, and address bullying in the workplace.

WILD provides union sisters with the tools to build unity among their fellow union members and join in solidarity to fight back. Both building unity and fighting back are essential to moving forward. These are the challenges that we as working families face. At WILD, we will strengthen our skills and develop the tools needed to move forward together.

*For further information or any questions, please call New Jersey State AFL-CIO Secretary-Treasurer Laurel Brennan, at (609) 989-8730.*

## Conference Co-Sponsors

New Jersey State AFL-CIO  
Rutgers University, SMLR

**RUTGERS**  
School of Management  
and Labor Relations



106 West State Street  
Trenton, NJ 08608

New Jersey State AFL-CIO

9th Annual (WILD)  
**Women in Leadership  
Development**



"Building Unity  
Fighting Back"  
**Moving Forward**

**March 30 - 31, 2012**

## Conference Schedule

### Friday, March 30, 2012

5:00 p.m. Registration

6:00 p.m. Reception

#### WELCOME

Charles Wowkanech  
*New Jersey State AFL-CIO, President*

Laurel Brennan  
*New Jersey State AFL-CIO, Secretary-Treasurer*

Tom Tighe  
*Middlesex/Somerset CLC, President*

Dr. Sue Schurman, Dean  
*Rutgers School of Management and Labor Relations*

#### KEYNOTE SPEAKER

***Senator Robert Menendez (D-NJ) Celebrates Women's History: A Tradition of Moving Forward***

Senator Robert Menendez recognizes the essential role and contributions of union women in our society and in the workplace. Senator Menendez has a proven record of fighting to close the women's equality gap in our country and addressing challenges to advance women's rights. He was an original co-sponsor of the Lilly Ledbetter Fair Pay Act, which helps end pay discrimination and was enacted into law in 2009.

#### ***Building Unity Through Networking***

WILD encourages union women to network for purposes of building unity, educating each other, sharing knowledge, and communicating union cultures to strengthen our movement. WILD provides participants with diverse networking opportunities which few, if any, programs can match.

### Saturday, March 31, 2012

8:00 a.m. Continental Breakfast

9:00 a.m. Plenary Session

#### WORKSHOPS

9:30 a.m. — 10:45 a.m.

And

11:00 a.m. — 12:15 p.m.

#### ***Countering the Attack on Workers***

***Facilitator:*** Sandra Engle, Assistant Director  
UAW, CAP Department

A perfect storm of corporate money, business-oriented media, budget crises, and right-wing ideology are bearing down on organized labor across the U.S. Despite the seemingly overwhelming forces aligned against us, we can succeed if we learn how to communicate our message effectively to our family, friends, neighbors and co-workers. Sandra Engle, who will lead this workshop, currently works in the UAW Political Action Department. Since becoming a member of UAW in 1992, Sandra has worked to build power for the union through her years as a successful organizer and is now bringing her knowledge to engage union members in the political process.

#### ***Workplace Bullying: Causes, Consequences, Controls***

***Facilitator:*** KC Wagner, Director of Workplace Issues  
Cornell University, ILR

What is workplace bullying, and what risks does it pose to you and those around you? What can you do to prevent these risks? You will learn the answers to these questions and more in this engaging workshop led by workplace issues expert KC Wagner. For over 30 years, KC has specialized in the prevention of sexual harassment, gender bias, and workplace violence. Her diverse roles range from a national capacity to one-on-one settings. She develops educational programs for far-reaching audiences and has been recognized frequently for her groundbreaking work.

## Registration

### Conference Fee: \$100

**Includes: Meals, Program, and Materials**

Please fill out the information below and mail it, along with a check payable to the "New Jersey State AFL-CIO", to the following address:

Attn: WILD Conference  
New Jersey State AFL-CIO  
106 West State Street  
Trenton, NJ 08608

Name

Organization

Address

Phone

Email

## Reservations

**The Hilton East Brunswick**  
3 Tower Center Boulevard  
East Brunswick, NJ 08816

All participants are responsible for their own room reservations.

To book a room at the Hilton East Brunswick, please call **(800) 445-8667** and identify that you are with the **New Jersey State AFL-CIO WILD Conference** to receive the discounted room rate of **\$99.00** (tax not included). Overnight self-parking is included in the room rate—valet parking is an additional \$14 per day.

To guarantee room availability, the deadline is **Friday, March 16, 2012.**